



April 20, 2020

Re: COVID-19 STATUS

As a manufacturer of key components and solutions for the medical device, transportation, and agriculture industries, **American Ring is considered an essential business by our state and federal governments, therefore, all locations continue to remain open for business.**

American Ring is following the direction of the Centers for Disease Control (CDC), state, and federal governments, in response to COVID-19. The health and safety of all our employees is our number one priority. We are taking every precaution to limit the spread of this virus within our facilities.

Non-essential employees have been working remotely since Monday, March 16. Our production, shipping, receiving, and quality teams remain on-site and are following proper social distancing guidelines as set forth by the CDC. Our facilities are sanitized on a frequent basis; all on-site employees are required to wear masks; disinfectant wipes and hand sanitizers are readily available; we are not accepting any visitors.

We will continue to monitor this ever fluid situation and will adjust our plan(s) accordingly. We look forward to servicing our customers while ensuring the safety of our team. Thank you for your continued support.

American Ring: True Manufacturing Solutions

Best Regards,

A handwritten signature in black ink, appearing to read "Michael A. Morrissey".

Michael A. Morrissey

President

American Ring

Management Team: Bridget Berner, Jeff Milam, Bob Morrissey Jr, Michael A. Morrissey, JR Rotko
Updated from March 30, 2020